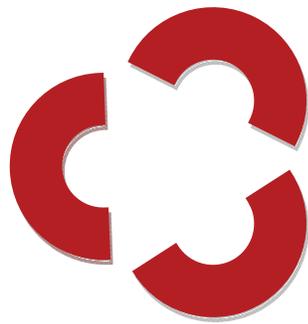


2011 Missouri
Reentry
Conference



Community, Corrections & Collaboration:

Evidenced Based
& Life Changing

November 16-18, 2011
Tan-Tar-A Resort
Lake of the Ozarks, MO

Conference At-A-Glance

Wednesday, November 16, 2011		
Parasol I	1:00pm – 5:00pm Pre-Conference Event: Pathway to Change Workshop	
Thursday, November 17, 2011		
	10:15am – 11:45am Morning Breakout Sessions	2:15pm – 3:45pm Afternoon Breakout Sessions
Room 60	Supervision, Evaluation, and Treatment of Sex Offenders	Barriers to Employment
Room 61	The Saint Louis University Prison Program	IRS Prisoner Reentry Educational Workshop
Room 70	Heroin: Emerging Epidemic	Incarcerated Veterans Outreach Program
Room 71	Supportive Housing	Mentoring: An Inside Look
Room 72	Connecting Careers	Social Enterprise: A New Path to Sustainability
Room 73	Logic Models & Evaluation I	Logic Models & Evaluation II
Parasol I	Women's Risk Needs Assessments	Utilizing Gender Responsive Assessment Info in Case Planning
Parasol II	Puppies for Parole	Equipping Reentry Adults with Healthy Relationship Skills
Friday, November 18, 2011		
	8:15am – 9:30am Morning Breakout Session 1	9:45am – 11:00am Morning Breakout Session 2
Room 60	Employment and Recidivism Workshop	Incorporating Naturally-Occurring Social Support into Interventions
Room 61	Engaging Families and Significant Others in the Reentry Process	Measuring the Success of Your Community Partner Connections
Room 70	Prison Rape Elimination Act Workshop	How Are Successful Community Partnerships Built?
Room 71	A.P.P.L.I.E. Workshop	Giving Voice to Children of Incarcerated Parents
Room 72	Breaking the Cycle of Incarceration	Missouri's Innovative Reentry Court Programs
Room 73	Offender Notification Meetings Workshop	National Farmworker Jobs Program
Parasol I	Work Retention: How to Stay on the Road to Success	Sustaining Grass Roots Efforts through Micro-Enterprises
Parasol II	Building a Successful Community Collaboration	Medication Assisted Treatment Approaches for the Treatment of Substance Dependent Offenders

Jeremiah W. (Jay) Nixon
Governor



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George A. Lombardi
Director

State of Missouri
DEPARTMENT OF CORRECTIONS
Ad Excellum Conamur – "We Strive Towards Excellence"

November 16, 2011

Dear Colleague:

It is with great pleasure that I welcome you to the 6th Annual Re-Entry Conference. The theme of the conference this year is Evidence Based and Life Changing and I think that this is a particularly appropriate theme to follow last year's conference focus on collaboration.

Over the next couple of days you will hear from professionals working in all areas of the field of corrections, and in partnering agencies, about the way research is driving their efforts to make a difference in the lives of the clients we share, and the communities we live in. We will all walk away from this conference with fresh ideas, new contacts and new strategies to incorporate into our approach to continue to work to enhance public safety at home.

I am proud of the progress, accomplishments and improved results of recent years and these results are attributable to the efforts of reentry partners statewide. The work, however, is not done. We recognize that it is our responsibility to continue to learn how we can move forward and put our knowledge into practice to support advancements within the Department of Corrections, state partnerships and local communities.

Thank you for joining us this week and for your commitment to making a difference in the lives of clients involved with the justice system so that together we can make Missouri communities a safer place to live. Your willingness to dedicate your time and efforts to make a difference is to be commended.

Sincerely,

A handwritten signature in black ink, appearing to read "George A. Lombardi". The signature is written in a cursive style with a large initial "G".

George A. Lombardi
Director

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Senior Fellow
Heartland Foundation

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Greene County

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MO Hospital Association

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Dept. of Higher Education

Bill Dent
Board Staff Director

November 16, 2011



Dear Conference Participants,

The Missouri Department of Social Services and the Missouri Family and Community Trust (FACT) are proud to once again be sponsors of the Missouri Reentry Conference.

Each year, reentry professionals from across the state gather to learn, share and network with one another. Missouri continues to lead the nation through its innovative MRP programs. All of our 20 Community Partnerships are directly working with local MRP teams to provide volunteers, technical assistance and innovative programming to support successful reentry efforts.

This annual conference ensures that state officials, reentry professionals, community/faith based groups and ex-offenders are working together to foster innovative reentry efforts targeted at reducing recidivism.

Please take time to connect with your fellow attendees to learn about the innovations in reentry that are occurring around our state.

I hope you enjoy this great opportunity.

Sincerely,

A handwritten signature in black ink, appearing to read 'William Dent', is written over the typed name.

William Dent,
Staff Director
Family and Community Trust (FACT)



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Building Great Partnerships for the Greater Good of Greater St. Louis

November 16, 2011

Dear Conference Participants,

Welcome to the sixth annual Missouri Reentry Conference. ARCHS is proud to co-host once again.

Each year the Conference expands and focuses on issues that reentry experts face and manage every day.

The Conference brings together reentry programs from across the state. The rigorous Conference is both educational and fun, with many interactive learning activities.

Please take time to learn from both the presenters, and from each other. Your work will have a profound "Collective Impact" on the thousands of ex-offenders and the communities you serve every day.

"Collective Impact" is an important theme for ARCHS' work with reentry programs. By focusing on the educational, social and emotional needs of ex-offenders, as well as the professional development needs of reentry professionals, we are collectively moving toward higher standards and outcomes for reentry programming.

Thank you for attending the Conference and for your commitment to improving the quality of reentry programs throughout Missouri.

Sincerely,

A handwritten signature in black ink that reads "Wendell E. Kimbrough".

Wendell E. Kimbrough
Chief Executive Officer

Collective!mpact

Conference Schedule & Course Descriptions

Wednesday, November 16, 2011 Events

11:00am-6:00pm (Convention Registration Foyer)

Registration

1:00pm-5:00pm (Parasol I)

Pre-Conference Event: Pathway to Change Workshop

- **Description:** Participate in an interactive pre-conference workshop and take a closer look at the Missouri Department of Corrections' (MDOC) Pathway to Change Program. Pathway to Change is an essential element of the client management approach. Research shows that building cognitive skills has been the single most effective intervention technique that can be employed by corrections. The curriculum adopted by MDOC will address issues related to criminal behavior and recidivism, such as factors that lead to responsible decision making, successful relationships, examination of values and attitudes, and identification and correction of thinking errors.

5:30pm-7:30pm (Salon A)

Meet and Greet Reception

Thursday, November 17, 2011 Events

8:30am-3:00pm (Convention Registration Foyer)

Registration

7:00am-8:00am (Salon A)

Breakfast



8:00am-9:00am (Salon A)

Opening & Morning Keynote Session

Evidence Based Practices and the Unique Needs of Women

- **Presenters:** *Anadora (Andie) Moss--The Moss Group, Inc.; and Ashley Bauman--University of Cincinnati (Presenters sponsored by National Institute of Corrections)*
- **Description:** These national experts will discuss the evidence based principles that guide correctional practice throughout the nation and in Missouri, the importance of addressing the unique needs of women involved in the criminal justice system, and the importance of strong leadership and a systems approach to building a successful collaboration to reduce offender risk and enhance public safety.

10:00am

Break

10:15am-11:45am

Morning Sessions: Please attend only the session you registered for!

Supervision, Evaluation, and Treatment of Sex Offenders: From Institutions to the Community (Meeting Room 60)

- **Presenters:** *Dr. Greg Markway, Chief of Mental Health Services--MDOC; Marge Schicker, Supervisor of Group Programs--Provident, Inc.; and Mary Bouman, District Administrator and Supervisor--MDOC*
- **Description:** Sex offender management is a complex system of assessment, treatment, and supervision. Treatment is offered in MDOC, as well as through a network of specialized therapists in the community. Probation and Parole Officers closely supervise offenders and coordinate with treatment professionals. This session will cover institutional and community treatment, assessment, and community supervision. Missouri's Sexually Violent Predator statute and its implications will also be discussed.

The Saint Louis University Prison Program (Meeting Room 61)

- **Presenter:** *Dr. Kenneth L. Parker, Director--Saint Louis University (SLU) Prison Program*
- **Description:** The SLU Prison Program began as a pilot certificate program at the ERDCC, and has grown into an Associate of Arts degree program offering courses for offenders and staff in separate sections. This session will explore the program and the future of higher education in MDOC.

Heroin: Emerging Epidemic (Meeting Room 70)

- **Presenter:** *C.J. Strohm, Substance Abuse Counselor--Bridges to Success, Bridgeway Behavioral Health*
- **Description:** This session will focus on the way heroin interacts with the brain, the way it impacts a person bio-psycho-socially, and the options for treatment at this time. Some recent statistical information will be discussed, including overdose rates in St. Louis County and current treatment services. A portion will focus also on reentry programs being developed in St. Louis County to address these concerns.

Supportive Housing: More than a Roof (Meeting Room 71)

- **Presenters:** *Carleen Reck, SSND, Director; Erin Kasten, Coordinator of Solid Start; and Heidi Moore, Coordinator of Release to Rent--Criminal Justice Ministry, Society of St. Vincent de Paul*
- **Description:** Based upon eight years of experience in year-long supportive housing programs for men reentering the community, the session will explain how all-inclusive case management and regular peer support groups contribute to successful reentry. These programs use local rental properties in keeping with the principles of "housing first" and "scattered housing".

Connecting Careers (Meeting Room 72)

- **Presenters:** *Napoleon Williams, III, Program Director (College Hill); Pamela Cobbins, Director of Programs (Kansas City); and Jana Nulik, Program Manager (St. Charles)--Connections to Success*
- **Description:** Connecting Careers provides youth with unique and innovative approaches to implementing a successful employment program through client preparation and building substantive employer partnerships. Discover evidence-based practices for gaining the advantage with the otherwise disadvantaged job-seeker while utilizing existing resources to do so.

Logic Models & Evaluation for Faith-based Organizations and Social Service Outreach: Part I

(Meeting Room 73) **If participant registers for this session they must register also for Session II 2:15pm – 3:45pm*

- **Presenter:** *Melinda K. McAliney, Program Officer and Communications Director--Lutheran Foundation of St. Louis*
- **Description:** Learn how to create a logic model that works for your outreach or organization and how to evaluate for meaningful results and feedback. This will be a two part session and participants must register for both sessions in order to attend.

Women's Risk Needs Assessment (Parasol I)

- **Presenters:** *Ashley Bauman--University of Cincinnati; and Anadora (Andie) Moss--The Moss Group, Inc. (Presenters sponsored by National Institute of Corrections)*
- **Description:** This session will provide an overview of the Women's Risk Need Assessment that MDOC has worked with National Institute of Corrections and University of Cincinnati to develop. MDOC is currently planning for implementation of this unique instrument and in this session participants will learn about the history and purpose of the tool, impact on case management, and benefits for clients, staff, and state and local partners.

Puppies for Parole (Parasol II)

- **Presenters:** *Cindy Wansing, JCCC Business Manager--MDOC; and Karen Jennings, Shelter Director--Jefferson City Animal Shelter*
- **Description:** This session will give information from first-hand experience on the benefits, as well as the struggles, of starting a program such as Puppies for Parole within a correctional setting. The panel will discuss the emotional impact on staff and the offenders, and also the current overall benefits of the program to the MDOC, the individual institutions, and the partnering shelters.

12:00pm Lunch Session (Salon A)

Special Presentation: Missouri Division of Youth Services' Discovery Hall, Missouri Hills Campus

12:15pm

Lunch Served



1:00pm-2:00pm

Afternoon Keynote Session

National Transitional Jobs Network (NTJN) at Heartland Alliance for Human Needs & Human Rights

- **Presenter:** *Melissa Young, Associate Director, National Transitional Jobs Network (NTJN)--Heartland Alliance for Human Needs & Human Rights*
- **Description:** Transitional Jobs (TJ) is an employment strategy that seeks to overcome employment barriers and transition people into work using wage-paid, short-term employment combining real work, skill development, and supportive services. Numerous localities in over 30 states have established TJ programs for individuals facing employment barriers, including people returning from incarceration. Individuals reentering communities from incarceration face a wide range of challenges, e.g., the need for stable housing, family reunification, substance abuse and mental health treatment, as well as meeting the requirements of conditional release, criminal justice system user fees, and child support obligations. Thus TJ can be an important piece of the reentry plan to stabilize individuals in communities, provide income, and connect with other services. TJ programs can reduce the likelihood that individuals return to incarceration, thereby reducing prison populations, increasing the number of productive citizens, and saving states money. Learn more at this session about TJ programs and opportunities to expand these efforts in Missouri and across the nation.

2:15pm-3:45pm

Afternoon Sessions: Please attend only the session you registered for!

Barriers to Employment for the Reentry Population (Meeting Room 60)

- **Presenters:** *Halbert Sullivan, CEO--Fathers' Support Center; and Charles Barnes, Director of Employment Services--Fathers' Support Center*
- **Description:** This session will provide participants with methods of working effectively with incarcerated and recently released males. Learn tips on structuring a comprehensive method of recruitment and retention of the ex-offender population and assisting them in securing employment opportunities. Explore solutions to fostering healthy relationships with ex-offender families and children while effectively navigating the Child Support Enforcement System.

IRS Prisoner Reentry Educational Workshop (Meeting Room 61)

- **Presenters:** *Beckie Harrell, Senior Tax Analyst; and Karen Howar, Tax Consultant--Stakeholder Partnerships, Education, and Communications (SPEC), Internal Revenue Service*
- **Description:** This session will provide detailed instructions for administering the IRS Prisoner Reentry Educational Program designed to achieve increased prisoner tax compliance, reduce erroneous refunds, and increase effectiveness for the management of prisoner tax returns. Learn about the benefits of incorporating this stand-alone course into your existing reentry program.

Incarcerated Veterans Outreach Program (Meeting Room 70)

- **Presenter:** *Paula Nordin, Veterans Service Officer & Reentry Coordinator--Missouri Veterans Commission*
- **Description:** This session will help participants recognize the various types of VA benefits, understand the eligibility requirements for incarcerated veterans, and to assist with direction for veterans and their family members returning to the community.

Mentoring: An Inside Look (Meeting Room 71)

- **Presenter:** *Lorenzo Lawson (Mentee), Executive Director--Youth Empowerment Zone; and Bob Scribner (Mentor), CEO/Owner--Executive Advantage, Inc.*
- **Description:** The panel features an ex-offender mentee who has experienced success well beyond simply staying out of prison, and his mentor who is a key component directly associated with the mentee's success. Having a history of habitual criminal activities and multiple incarcerations, learn how reentry mentoring helped the ex-offender to maneuver around the many obstacles returnees are confronted with, and to overcome specific challenges that in the past contributed to the mentee's recidivism. Hear directly from a mentor about the challenges and elation of mentoring. Plenty of time allotted for Q&A after their stories.

Social Enterprise: A New Path to Sustainability (Meeting Room 72)

- **Presenters:** *Jason Cleveland, Executive Director--Juniper Communities; Julie Lawson, Executive Director--Crime Victim Advocacy Center of St. Louis; and Chris Miller, CEO--The Mission Center, L3C*
- **Description:** As funding sources dwindle, organizations will be faced with finding innovative ways to sustain their programs. Across the nation, "social enterprises" are being lauded as the solution to these looming issues. At this entertaining session, learn what a social enterprise is, what it can do for you, and how to get started.

Logic Models & Evaluation for Faith-based Organizations and Social Service Outreach-Part II (Meeting Room 73) **If participant registers for this session they must have registered also for Session I*

- **Presenter:** *Melinda K. McAliney, Program Officer and Communications Director--Lutheran Foundation of St. Louis*
- **Description:** Learn how to create a logic model that works for your outreach or organization and how to evaluate for meaningful results and feedback Part II. This will be a two part session and participants must register for both sessions in order to attend.

Utilizing Gender Responsive Assessment Information in Case Planning (Parasol I)

- **Presenters:** *Ashley Bauman--University of Cincinnati; and Anadora (Andie) Moss--The Moss Group, Inc. (Presenters sponsored by National Institute of Corrections)*
- **Description:** This interactive session will allow for hands-on practice with utilizing the results from Women's Risk Need Assessment/Gender Responsive Assessment for case planning purposes. Participants will learn about effective methods for integrating assessment information into case plans and have the opportunity to practice building a plan based on this unique assessment instrument.

Equipping Reentry Adults with Healthy Relationship Skills (Parasol II)

- **Presenter:** *Bridget Brennan, Executive Director--St. Louis Healthy Families*
- **Description:** This session will explore the importance of reentry adults learning essential healthy relationship skills in order to be successful on their reentry journey.

4:00pm-5:15pm (Salon A)

Evening Keynote Session

Missouri Specialty Courts

- **Presenters:** *Angela Plunkett, Treatment Court Coordinator--Office of State Courts Administrator; Mallory Griep, Probation/Parole Officer--St. Louis' Veterans Treatment Court; Carol Ward, Probation/Parole Officer--Springfield's DWI Court; and Judge Christine Carpenter--Reintegration Court*
- **Description:** The last decade has seen the development of a growing number of court-based, problem-solving initiatives that seek to address the problems (i.e., root causes) that contribute to criminal involvement of persons in the criminal justice population. Treatment courts are judicially supervised court dockets that reduce correctional costs, protect community safety, and improve public welfare. Treatment court participants must meet their obligations to themselves, their families, and society. In this panel, a diverse group of representatives from specialty courts throughout the state will discuss how participants become involved in the courts, what makes these courts unique, their role on the team, and strengths and challenges within the process.

Friday, November 18, 2011 Events

7:00am-8:00am (Salon A)
Breakfast Buffet



8:15am-9:30am

Morning Sessions: Please attend only the session you registered for!

Employment and Recidivism Workshop & Group Discussion (Meeting Room 60)

- **Presenters:** *Kelly Howery, Academic Teacher--Chillicothe Correctional Center; and Kelly Peterie-Kissick, Probation/Parole Officer--Chillicothe Correctional Center*
- **Description:** Employment is the number one recidivism risk factor for offenders reentering our communities. There are specific barriers offenders face that have yet to be identified through traditional discussions. As a result, myths, stereotypes, and biases continue to persist in our society. This session will focus on key stakeholder's responsibility in addressing these myths and barriers with offenders and employers.

Engaging Families and Significant Others in the Reentry Process (Meeting Room 61)

- **Presenters:** *Denise Collum, Assistant Director--Gateway Foundation, Inc.; and Cynthia Hygrade, Probation/Parole Officer--MDOC*
- **Description:** This session for community treatment programs working with consumers involved in the correctional system will explore an effective approach to engage families and supportive others in the reentry process. It will highlight how collaboration between agencies, e.g., Probation and Parole, and treatment providers is a critical component to improve the likelihood of successful reentry by partnering with families and significant others who are waiting to greet offenders upon release from prison. Participants will learn how to organize and facilitate a group for the sole purpose of educating family members, consumers, and supportive others about the additional support available through officers and counselors, as well as how to connect with community support once supervision and treatment have been completed.

Prison Rape Elimination Act (PREA) Workshop (Meeting Room 70)

- **Presenter:** *Vevia Sturm, PREA Coordinator--MDOC*
- **Description:** In Missouri prisons and across the nation, incarcerated individuals are being subjected to sexual abuse. Once virtually ignored by prison officials, offender sexual abuse is now in the spotlight. Being a victim of offender sexual abuse while incarcerated can complicate an already challenging transition process.

A.P.P.L.I.E. (About Persons with Past Legal Issues in Employment) Workshop (Meeting Room 71)

- **Presenters:** *Carmen May, Workforce Development Specialist III; Belinda Lyon, Workforce Development Specialist III; and John Peine, Workforce Development Functional Leader--Missouri Career Center, Springfield, MO*
- **Description:** Are you struggling to assist ex-offenders in gaining employment in today's job market? This session will teach proven techniques that are workable for ANY organization or individual. Will include proven, successful strategies and easy to use tools that assist ex-offenders in learning how to conduct a winning job search.

Breaking the Cycle of Incarceration--One Child at a Time (Meeting Room 72)

- **Presenters:** *Stephanie Regagnon, Co-Founder & Executive Director--Ava's Grace Scholarship Foundation; and Debbie Masten, Director of Community Outreach--Ava's Grace Scholarship Foundation*
- **Description:** This interactive session will provide useful information about Ava's Grace Scholarship Foundation, which is a new, one of a kind scholarship solely focused on children of incarcerated parents. Unique to Missouri and the nation, their mission is to break the cycle of incarceration through the gift of education--one child at a time.

Offender Notification Meetings Workshop (Meeting Room 73)

- **Presenter:** *Susan Van Rees, District Administrator--7 South, Missouri Probation and Parole*
- **Description:** Notification meetings are a tool to deal with gun violence. The purpose of the meetings are to deter violence by "notifying" offenders that probation/parole officers, prosecutors, and police are working together to target gun violence and to offer resources that offenders can use to help make lifestyle changes.

Work Retention: How to Stay On the Road to Success (Parasol I)

- **Presenters:** *Debbie Wilson, Workforce Development Specialist & Missouri Reentry Process Liaison; and Linda Fitzgerald, Career Center Supervisor & Functional Leader--Missouri Career Center, Park Hills, MO*
- **Description:** This session will explore how to assist ex-offenders in determining what factors in their living environments, interpersonal relationships, and work history may make it more difficult to maintain employment. It will also address the importance of keeping employment considering both the current economy and compliance requirements of Probation and Parole, and how to make positive changes that improve work histories and employability.

Building a Successful Community Collaboration: How to Expand the Work of your MRP Group (Parasol II)

- **Presenter:** *Lora McDonald, Second Chance, Program Director--Kansas City Metropolitan Crime Commission*
- **Description:** Building (or reviving) your Missouri Reentry Process (MRP) team can be challenging. Part of any community collaboration is keeping membership up, maintaining the momentum once you have completed a major task, and staying focused on your goals. This session will address how the Kansas City Metropolitan Reentry Coalition was born and continues to develop, flourish, and reinvent itself. In this interactive session, you will be able to share your struggles and challenges and get feedback from the lead coalition organizer.

9:45am-11:00am

Morning Sessions: Please attend only the session you registered for!

Incorporating Naturally-Occurring Social Support into Interventions with Former Prisoners with Substance Use Disorders: Findings from a Randomized Controlled Trial and Implications for Practice (Meeting Room 60)

- **Presenters:** *Dr. Carrie Pettus-Davis, Assistant Professor--Washington University in St. Louis*
- **Description:** This session will review the program evaluation of Support Matters, a social support intervention. Support Matters' program model combines effective cognitive behavioral substance abuse treatment approaches with the inclusion of naturally-occurring support providers. Using a randomized controlled trial design, the evaluation included an assessment of the feasibility of including naturally-occurring social support providers in cognitive-based reentry programming, as well as an examination of

the effectiveness of such an approach in reducing substance abuse and criminal behavior. Challenges, strategies, and implications for practice will be collectively discussed by session participants.

Measuring the Success of Your Community Partner Connections (Meeting Room 61)

- **Presenter:** *Dr. Anna Graf Williams, Senior Partner--Learnovation, LLC*
- **Description:** This session will focus on taking in all the data from different community groups and partnerships, and then using the data with a risk, assess, and assist model. Don't just report the data, but learn how to use it to determine challenges to partnerships, assess needs, and assist in providing solutions to partners and clients alike.

How Are Successful Community Partnerships Built? (Meeting Room 70)

- **Presenters:** *Daniel Rodriguez, Functional Unit Manager; and Sabrina Doss, Corrections Classification Assistant--Western Reception Diagnostic Correctional Center*
- **Description:** How do you build a strong working relationship between MDOC and community services? MDOC staff did this with MERS/Goodwill staff in Springfield, MO through the Prison Reentry Initiative (PRI) of Greene County. This session will show you what steps were taken and will include a video presentation that documents real life success stories.

Giving Voice to Children of Incarcerated Parents (Meeting Room 71)

- **Presenter:** *Jackie Toben, SSND, Director--Let's Start (with Roosevelt Roberts, Darolyn Cunningham, and Jillian Palacios--young adults who have lived the experience of parental imprisonment)*
- **Description:** Children "on the outside" with a parent in prison face numerous challenges. Too often they grow up under a cloud of low expectations, and live with the stigma and shame that come with this loss. Too often society dismisses these children as future liabilities, while overlooking opportunities to address the pain and trauma with which these children struggle. However, it is by facing the trauma and stigma of parental incarceration head on that we all can assist these children as they grow into our future parents and community leaders. During this session, stories of youth who have lived the experience of parental imprisonment will be shared along with current research on the topic and recommended interventions.

Missouri's Innovative Reentry Court Programs (Meeting Room 72)

- **Presenter:** *Dr. Anne M. Dannerbeck Janku, Research Manager-- Office of State Courts Administrator*
- **Description:** Missouri courts have developed reentry drug court programs for offenders who have served a 120 day prison sentence, as well as for those who spend the first 60 days of their drug court program in a county jail. To evaluate the programs, participants were matched to similar offenders who would have been eligible for the programs but were released to the community before the programs began. This session will describe the programs, present the evaluation results, engage participants in a discussion of how to use the results to improve programs, and explain how the evaluation findings were used to implement a new reentry program that is supported through a Second Chance Act grant.

National Farmworker Jobs Program (NFJP) - WIA 167 (Meeting Room 73)

- **Presenter:** *Cheri Lewandowski, Case Manager--United Migrant Opportunity Services (UMOS)*
- **Description:** This presentation will cover the U.S. Department of Labor's National Farmworkers Jobs Program (NFJP). The purpose of NFJP is to assist qualifying farmworkers and their family members by improving economic wellbeing through skills/job training and supportive services. Intensive case management helps participants find year round full time jobs with benefits. An MOU with MDOC and UMOS (the Missouri NFJP provider) sets forth the path for their partnership.

Sustaining Grass Roots Efforts through Micro-Enterprises (Parasol I)

- **Presenter:** *Chaplain Farris Robertson, Director--Recovery Chapel*
- **Description:** This session will show that the creation of business enterprises, even for a nonprofit, is legitimate and useful in sustaining a grass roots organization. While intense effort goes into creating such micro-enterprises, the benefits are enormous and the prospects for longevity are good for such organizations.

Medication Assisted Treatment (MAT) Approaches for the Treatment of Substance Dependent Offenders (Parasol II)

- **Presenters:** *Stephen Doherty, Eastern Missouri Director--Corrections Division, Gateway Foundation; and Anita Salisbury, Area Substance Abuse Treatment Coordinator--MDOC*
- **Description:** This session will introduce the basic concept of Medication Assisted Treatment (MAT) for offenders. It will include information regarding the history and elements of MAT (considered an evidence based practice), the types of medications currently used, and why MAT is beneficial in avoiding relapsed drug use and assisting decreased recidivism.

11:15am-12:15pm (Salon A)

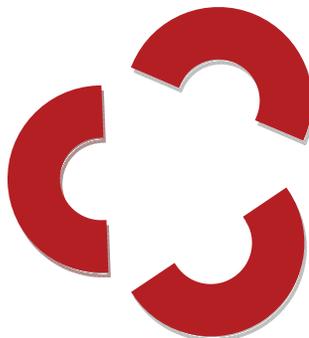
General Keynote Session

- **Facilitators:** *Tim Decker, Director--Missouri Division of Youth Services; and Bill Dent, Manager--MO FACT*
- **Description:** For the past two years Missouri Division of Youth Services (DYS) has been working closely with Missouri FACT's Community Partnerships to enhance the transitional services provided to the youth in their care. This session will explain the framework that guides the vision for this effort. A panel composed of Community Partnership staff and DYS staff will share their experiences and discuss the value of creating this collaboration.

12:15pm-12:30pm

Closing Remarks

- Dave Rost, Deputy Director, Missouri Department of Corrections and Wendell E. Kimbrough, Chief Executive Officer, ARCHS



Conference Presenter Biographies

Charles Barnes serves as the Director of Employment Services for Fathers' Support Center, holding this position for seven of his 11 years with the agency. His expertise lies in the area of job development for the male, ex-offender population. His methods and strategies have allowed the agency to be successful in securing long term career opportunities for their clients.

Ashley Bauman currently serves as a Research Associate for the University of Cincinnati Corrections Institute and acts as the Project Manager on the Women's Risk Needs Assessment Project. She has served as the book review editor for the Journal of Criminal Justice and Popular Culture, and as an adjunct instructor at the University of Cincinnati and the College of Mount St. Joseph. She currently trains on a number of topics including: Level of Service Inventory-Revised, Level of Service/Case Management Inventory, Women's Risk/Needs Assessment, Gender-Responsive Principles and Practice, and Motivational Interviewing. She also has experience providing technical assistance to correctional agencies implementing risk/needs assessments, gender-responsive practices, and other best practices in the field. She earned a MS degree.

Mary Bouman has been with the Missouri Department of Corrections (MDOC) for more than 25 years and has served as a District Administrator and a Unit Supervisor. She is chair of the Department Sex Offender Committee.

Bridget Brennan is an experienced and professionally trained relationship educator who has several years of experience teaching healthy relationship skills to a wide audience. She believes that we can all learn to strengthen ourselves, maintain boundaries in our lives, take personal responsibility for our actions, learn from our mistakes, face our fears, and live an integrated, healthy life. She has presented her workshops throughout the U.S., and is an author, trained facilitator, and a woman in love with life who believes healthy relationships are the foundation for us personally as well as for our community.

Judge Christine Carpenter is the Division One Circuit Judge in Boone and Callaway Counties, the 13th Circuit. She has been on the bench since her appointment in 1999. She has extensive experience with the Alternative Sentencing Courts and continues to act as supervising judge of the Mental Health Court, DWI Court, and On Track (a reentry court), as well as presiding judge of the Drug Court in Boone County. She is on the board of the Missouri Association of Drug Court Professionals, serves on the Missouri Supreme Court Alternative Sentencing Committee, and is an active faculty member for the National Drug Court Institute.

Jason Cleveland has worked at every facet of the for-profit and not-for-profit sector. As a business owner, he built several successful companies. As a social service provider and ex-offender, he is uniquely aware of the issues faced by those reentering the community. Most recently, he has worked to launch Juniper--a "social enterprise" therapeutic community for those with drug and alcohol addiction to receive long-term treatment, training, and housing.

Pamela Cobbins, Director of Programs, joined Connections to Success (CtS) as a Workforce Readiness Trainer in 2006. As a Global Career Development Facilitator (GCDF) with over 20 years of experience in human resources, she specializes in placing at risk individuals into employment. She oversees the transitional jobs training program at CtS in Kansas City by instructing work readiness classes, job coaching, and identifying employment opportunities. She performs career assessments, conducts mock interviews, and creates individualized career plans while assisting clients in the development of life skills needed to foster economic independence and self-esteem.

Denise Collum is the Assistant Director of Gateway Foundation's St. Louis outpatient program. She has been working in the field of substance abuse for more than 13 years and conducted in-service trainings and workshops for MDOC, Gateway Foundation, Missouri SATOP, Saint Louis University's MSW students, and Missouri Probation and Parole. She is a graduate of George Warren Brown School of Social Work, Washington University in St. Louis and currently volunteers at Evangelical Elementary School.

Dr. Carrie Pettus-Davis is Assistant Professor, George Warren Brown School of Social Work, Washington University in St. Louis. She is the program developer and lead investigator of Support Matters. Her professional and research specialization has been in the areas of intervention research with current and former prisoners, services evaluation using corrective statistical modeling, social support and social networks for current and former prisoner population, substance use disorders, mental illnesses and co-occurrence in justice-involved adults, transition from prison to community-based living for former prisoners and their families, applied community-based intervention research and translation of research to practice and university-criminal justice-practitioner partnerships. She earned a PhD from University of North Carolina--Chapel Hill, School of Social Work; MSW and BSW from the University of Kansas, School of Welfare; and BA (with honors) from University of Kansas, Department of Psychology.

Tim Decker is the Director of the Missouri Division of Youth Services, and for more than 22 years he has served in a variety of leadership positions with the Missouri Department of Social Services and LINC. He is a Certified National Trainer with Families and Schools Together, a research-based prevention program endorsed by U.S. Department of Education, Office of Juvenile

Justice and Delinquency Prevention, and Center for Substance Abuse Prevention. He has served as Accreditation Endorser for National Afterschool Association, member of State of Missouri Community Education Advisory Council, and Vice-Chairperson and Public Policy Co-Chair for Missouri Afterschool Network.

Stephen Doherty has worked in the field of substance abuse treatment for 24 years, mostly with the corrections/offender client population. He is an adjunct faculty member at Missouri Baptist University in St. Louis teaching graduate level counseling courses. He has provided clinical and administrative oversight of both community based outpatient and in-custody institutional substance abuse treatment programs for the past nine years. He is a member of the Missouri Department of Mental Health--Division of Alcohol and Drug Abuse Medication Assisted Treatment "Change Leader" committee. He is also the President of the Missouri Substance Abuse Professional Credentialing Board and has presented at Missouri Department of Mental Health and Missouri Probation and Parole conferences and workshops.

Sabrina Doss has been a Corrections Classification Assistant since 2007 with the MDOC. She has three years of experience working in the Transitional Housing Unit with several outside community agencies in addition to the Greene County Prison Reentry Initiative.

Linda Fitzgerald has extensive experience as a supervisor, manager, and board member in the private sector, the nonprofit community, and government. She has a strong reputation for empowering staff to reach for their highest potential.

Mallory Griep is a Probation/Parole Officer in the 22nd Judicial Circuit Court in St. Louis City. She currently works in the St. Louis City Adult Drug Court. Most of her responsibilities include supervising pre/post plea and Veterans Treatment Court participants. She has been employed with Missouri Board of Probation/Parole a little over three years and all of her experience has been within Drug Court. She earned bachelor's and master's degrees in Criminal Justice and has conducted extensive research in the area of restorative justice and drug courts. Some of this research has been published.

Beckie Harrell is an IRS Senior Tax Analyst in Stakeholder Partnerships, Education, and Communication (SPEC), which has cultivated partnerships with organizations and businesses that share the same goals of serving individuals to make a difference in communities. She has worked with Internal Revenue Service for over 20 years serving most of her career in the compliance arena. She attended the University of Wisconsin in Madison.

Karin Howar has been a frequent speaker at IRS conferences nationwide since 2002. As a tax consultant and relationship manager in the Stakeholder Partnerships, Education, and Communication (SPEC) division of the IRS, she has a unique style for delivering tax law information to leverage partners. Effective communication is her priority; she speaks four languages and is bicultural. She is president of Hispanic Internal Revenue Employees, Kansas City chapter, and has earned certification at Dale Carnegie Leadership and Public Speaking. She has been successful in teaching tax classes to a diverse group of partners in the Kansas City area. She has delivered multiple classes in English and in Spanish since joining the IRS.

Kelly Howery is an Academic Teacher at Chillicothe Correctional Center. Her main duties are to facilitate the Employability Skills/Life Skills Program of Instruction. Her previous experience includes work with the developmentally disabled, as well as nonprofit work with victims of domestic abuse. She earned a bachelor's degree in Mathematics from Missouri Valley College and is a six year veteran of MDOC.

Cynthia Hygrade is a Probation/Parole Officer II and has been with the state for a total of 12 years, six with Probation and Parole and six with Division of Family Services. She serves on the STAR Research and Development Committee and is a Sex-Offender Liaison with Probation and Parole. She earned a MA in Management and a MS in Criminal Justice Administration.

Dr. Anne M. Dannerbeck Janku is the Research Manager for Missouri Office of State Courts Administrator. She regularly evaluates court programs. Previously she was a research professor at University of Missouri School of Social Work where she also conducted evaluations of court programs, as well as research studies related to the justice system.

Karen Jennings has been the Director of Jefferson City Animal Shelter since June 2004. She has been instrumental in the implementation of the Puppies for Parole program with Jefferson City Correctional Center and works daily with Cindy Wansing to ensure the success of the program. She supervises a staff of eight individuals who educate the public on community safety, animal health, and city codes, while ensuring the division is in compliance with various state and local departments. She earned a BS degree in Animal Sciences, as well double master's degrees in Human Resource Development and Business Administration.

Erin Kasten earned bachelor's and master's degrees in Criminal Justice, and was a field probation/parole officer for seven years. At St. Vincent De Paul--Criminal Justice Ministry, she coordinated Project Re-Connect and has begun Solid Start, an intensive supportive housing program.

Kelly Peterie-Kissick currently works as a Probation/Parole Officer at Chillicothe Correctional Center. She is assigned to work in the Transitional Housing Unit, and is a past Chair of the Partnership for Achieving Successful Transition. She is a 14 year veteran of MDOC. She earned a bachelor's degree in Criminal Justice from University of Central Missouri and a master's degree in Criminology from Indiana State University.

Julie Lawson has more than 15 years of experience in the nonprofit sector; she knows the ins and outs of financing a well-run organization. She brings expertise for developing community ties and building successful relationships with both clientele and community at large. As a recent winner of the Youthbridge Social Enterprise and Innovation Competition hosted by Washington University in St. Louis, she also understands the multi-faceted value of social enterprise. She is currently working to grow Consolare, a social enterprise dedicated to bringing victims and offenders together through restorative justice projects designed to fund victims programs. She is the Executive Director of the Crime Victim Advocacy Center of St. Louis.

Lorenzo Lawson (Mentee) is Executive Director of Youth Empowerment Zone in Columbia, MO. He earned a BS in Sociology from University of Missouri--St. Louis. He serves as a member of the State of Missouri's Reentry Steering Committee, member of University of Missouri Institution Review Board, board member of Columbia United Way, and senior pastor of Chosen Generation Ministries.

Cheri Lewandowski began her career working with ex-offenders as a Missouri Reentry Coordinator for Ripley County. She spent two years building the infrastructure in its first years. When her two year contract was over, she obtained employment with UMOS (United Migrant Opportunity Services). UMOS operates the National Farmworker Jobs Program in Missouri. Her experience with MDOC blended well with the goal of assisting migrant and seasonal farm workers, many of whom are ex-offenders. She has been working with UMOS as a Case Manager for three years.

Belinda Lyon has more than 17 years in employment/vocational programs, specializing in working with individuals with significant barriers to employment. Some of these specialty groups include: ex-offenders, individuals with disabilities, welfare recipients, and homeless Individuals. She has written and administered several employment services grants with highly successful outcomes. She also has five years of prior law enforcement service with criminal and drug enforcement experience. She is co- founder, along with John Peine, of the "Hard to Employ" community action group in Springfield, MO and participates in various community groups to promote resource and employment opportunities for the disadvantaged.

Dr. Greg Markway is a psychologist and Chief of Mental Health Services for MDOC, and oversees the Missouri Sex Offender Program (MoSOP) and the community treatment program.

Debbie Masten was an instructor at Truman State University, a business owner, and an elected official in Kirksville, MO. She was recently released from the federal penal system after nearly four years. She spent those four years furthering her education, volunteering to teach and coach other inmates, as well as personally witnessing the direct correlation between incarceration and education. She was very active in her local community for 35 years and has given dozens of presentations to the public.

Carmen May has more than 29 years of experience in the social service field, the last six years in employment services. She currently works as a vocational counselor primarily with ex-offenders. With input from other area professional staff, she developed the A.P.P.L.I.E. Workshop. It has greatly assisted in productively serving the numerous referrals to Missouri Career Center. These referrals were being made by state and federal Probation and Parole, MDOC, local courts, WIA, and the general public. A.P.P.L.I.E. Workshop has resulted in opening the door leading to success for many ex-offenders.

Melinda K. McAliney understands both sides of the table--those seeking funding and those making funding decisions. She has spent more than 15 years in the philanthropy and volunteer management fields, both in nonprofit and corporate sectors, overseeing grant-making, community relations, charitable giving, volunteer programs, marketing, and PR efforts. She has also run a small faith-based organization. She is currently the Program Officer/Communications Director for Lutheran Foundation of St. Louis. She also volunteers her time with a variety of organizations including United Way, Junior League of St. Louis, Greater St. Louis Book Fair, and Morning Star Church.

Lora McDonald graduated from University of Missouri in 1995 with a bachelor's degree in Social Work. While in college, McDonald worked at Boonville Correctional Center for Men and McCambridge Center for Women. She has worked for public and private organizations including Division of Family Services, The Children's Place, Metro Lutheran Ministry, and Cross-Lines Community Outreach, providing both direct service and macro level program development and administration. In her current position at Kansas City Metropolitan Crime Commission, she organized the nation's first bi-state multi-level public/ private coalition to address a broad range of topics related to prisoner reentry, known as Kansas City Metropolitan Reentry Coalition.

Chris Miller is the founder and CEO of The Mission Center, L3C. He has worked as a community organizer, community outreach coordinator, and national marketing manager. He understands the issues that face today's nonprofit organizations. The Mission Center works to guide small to medium nonprofit corporations through the murky waters of accounting, human

resources, and insurance, providing economies of scale in each of these departments and assisting in the development of infrastructure that leads to stronger organizations.

Heidi Moore earned bachelor's and master's degrees in Criminal Justice, and was a field and institutional probation and parole officer for about five years. At St. Vincent De Paul--Criminal Justice Ministry she coordinates two supportive housing programs for Release to Rent, as well as a similar program for veterans.

Anadora (Andie) Moss is President of The Moss Group, Inc., a Washington, DC based criminal justice consulting firm established in 2002. The Moss Group, Inc. provides consulting services to federal, state, and local agencies and private organizations using the expertise of experienced practitioners with a commitment to excellence. Through her organization, she manages multiple strategies to assist the field in the implementation of the Prison Rape Elimination Act, as well as manages strategies for working with female offenders, provides strategic planning agencies, develops and delivers training and technical assistance, develops products, and provides executive leadership training to correctional leaders. She has served as an expert to National Prison Rape Review Panel, Vera Institute of Justice, National Institute of Corrections, Bureau of Justice Statistics, and National Prison Rape Elimination Commission.

Paula Nordin is the Veteran's Service Officer and the Reentry Coordinator for Missouri Veterans Commission. She represents incarcerated veterans, veterans, and their dependents with guidance and assistance in filing claims through the U.S. Department of Veterans Affairs. Her own experiences as a veteran, who served in the U.S. Marine Corps, and a Correctional Officer 1 at South Central Correctional Center reflects the supervision and leadership capabilities she has utilized in order to see gratification as the ending result for veterans.

Jana Nulik served as Resource Manager at Connections to Success (CtS)--St. Charles for two years, working exclusively with the reentry population before becoming a Program Manager. She sits on the 180 Missouri Reentry Process team in St. Charles County serving on both the steering committee and services committee. In 2010, she completed NIC's Offender Workforce Development Specialist training and went on to design and implement new case management and training modules for reentry services. She facilitates workshops regularly and is frequently called on to speak about effective employment strategies. She designed and oversees the Sweet Success Transitional Employment Program, providing CtS program participants' vital training, experience, and income before transitioning successfully into full time employment outside of CtS.

Dr. Kenneth Parker is the founder of Saint Louis University (SLU) Prison Program, is a MDOC Volunteer in Corrections (VIC), and Professor of Theological Studies at SLU. He has published and speaks locally and nationally on issues concerning prison education.

John Peine has 18 years of workforce development experience, working in adult and dislocated worker programs where he is the supervisor of 14 staff. In the last three years he has worked with ex-offenders not only in training options, but also in the Federal Medical Center, doing mock interviews and as a trainer in their OES (Offender Employment Specialist) training. He has extensive experience working with labor unions, and state and federal labor law. He has additional experience in manufacturing and as a 911 telecommunicator.

Angie Plunkett is the Treatment Court Coordinator for Missouri Office of State Courts Administrator, managing treatment court programs statewide. There she provides executive oversight and technical assistance to ensure the 141 operational programs in the state operate efficiently and effectively. She is the director for treatment court projects and serves as a liaison to various offices, agencies, and associations. She serves as principal staff to Drug Courts Coordinating Commission and Alternative Treatment Court Committee, which is a Supreme Court Committee responsible for developing policy for treatment courts in the state. She and her husband have two children, Lauren, age 13 and Lane, age 10.

Carleen Reck, SSND, has expanded the services of St. Vincent De Paul--Criminal Justice Ministry to include long-term housing programs that incorporate best practices, serve unmet needs of ex-offenders, and reflect exceptional recidivism rates. She works with the STAR Steering Committee, MASW's Criminal Justice Task Force, and other collaborative groups.

Stephanie Regagnon has had personal eyewitness accounts of the tragedy of incarceration and the collateral damage it can cause. While visiting her mother in three separate federal prisons over the course of nearly four years, she witnesses firsthand the plight of the families and children of incarcerated individuals. She founded Ava's Grace Scholarship Foundation as a result of those experiences. She is a government affairs professional, is active in the St. Louis community, and gives presentations on a regular basis.

Susan Van Rees has been with Probation and Parole in Missouri for 35 years where she has been a trainer. She earned a BS in Secondary Education and a MA in Human Services. 7 South started the first notification meeting in St. Louis in 2005 after attending the nation conference on Project Safe Neighborhoods in Philadelphia and visiting both Kansas City and Indianapolis to observe their meetings. She has also acted as a trainer for MDOC in various topics since 1980.

Chaplain Farris Robertson is the Director of Recovery Chapel. He has been a real estate broker and businessman his entire adult life, held many executive positions, originated and operated multiple multi-million dollar businesses, conducted public seminars, and as of 2004, founded Recovery Chapel, opting to work exclusively in community service. He and his wife Ruth have lived in Springfield, MO for twenty years, have two boys, and are working toward the establishment of a publishing and seminar business.

Daniel Rodriguez has been a Functional Unit Manager for MDOC since 2006, where he has several years of experience running the Transitional Housing Units. He began Green County Prison Reentry Initiative at MTC as well as WRDCC.

Anita Salisbury is the Area Substance Abuse Treatment Coordinator for MDOC, providing oversight and consultation to privately contracted treatment providers on issues pertaining to quality substance abuse treatment practices. She has more than 15 years experience working with persons who have substance abuse problems and are involved in the criminal justice system. She is a Certified Reciprocal Alcohol and Drug Abuse Counselor and a Medication Assisted Treatment (MAT) Specialist. She has presented to private and public sector audiences on topics addressing substance abuse, mental health, and MAT.

Marge Schicker is a Licensed Clinical Social Worker and is Supervisor of Group Programs for Provident, Inc. in St. Louis. She has been involved in sex offender treatment for many years.

Bob Scribner (Mentor) is the CEO/Owner of Executive Advantage Inc., a human resources management company in Columbia, MO. Also he is a Professor of Human Resource Administration for the MBA program at William Woods University in Fulton, MO.

C.J. Strohm is a state certified substance abuse counselor and a SATOP Qualified Professional. He is employed by Bridgeway Behavioral Health for the past four and a half years. There he has provided services for multiple populations including residential, outpatient, and most recently, for adolescents and their families through Bridges to Success, an outpatient treatment program supported by St. Louis County Children's Service Fund. He provided Relapse Prevention services to St. Charles County Drug Court and has worked with many probation/parole officers to provide treatment for identified offenders.

Vevia Sturm, Prison Rape Elimination Act (PREA) Coordinator for MDOC, provides oversight to the implementation of PREA standards and compliance with the federal mandate throughout the agency. Her career with MDOC has focused on removing barriers for offenders returning to Missouri communities through her work with offender reentry.

Halbert Sullivan is the founding CEO of Fathers' Support Center (FSC). He earned a MSW and is an active alumnus of George Warren Brown School of Social Work at Washington University in St. Louis. He has extensive experience with the reentry population and is active in effecting change on both the municipal and state level. FSC is the only agency of its kind in the nation, serving more than 600 clients per year.

Jackie Toben, SSND, is the Director of Let's Start, an organization whose aim is the break the cycle of incarceration in families by working with formerly incarcerated women and their children to support recovery and reentry, mitigate the impact of parental imprisonment, educate the public, and informs policy. Previously she facilitated volunteers for St. Vincent DePaul Society--Criminal Justice Ministry in the St. Louis area. Additionally she has worked as a teacher and administrator in both elementary and secondary schools. Her co-presenters, Roosevelt Roberts, Darolyn Cunningham, and Jillian Palacios, have experienced parental imprisonment as they were growing up.

Cindy Wansing is the Business Manager at Jefferson City Correctional Center, having worked for MDOC since 1996. She has been involved with Puppies for Parole since the planning stages and opened the first institutional program with the State of Missouri. She currently runs the State's largest dog program, having approximately 15 dogs in five housing units within the facility. She earned an associate's degree in Accounting and a bachelor's degree in Business Administration with a minor in Criminal Justice.

Carol Ward began working for Missouri Probation and Parole in June 1991. She left in January 2001 to work as a Case Manager Supervisor for a private probation office in Tulsa, OK. She moved back in late 2002, working for a local law firm but eventually returned to Missouri Probation and Parole in September 2007. During her employment with the state agency, she has supervised regular and intensive caseloads, a gang/youthful offender caseload, and is currently lead officer for the DWI Court caseloads.

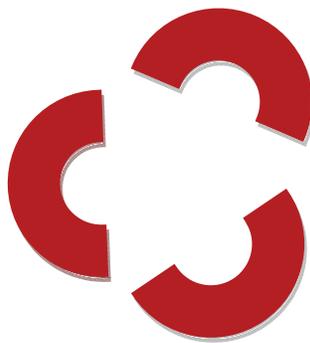
Dr. Anna Graf Williams is Senior Partner and Founder of Learnovation, LLC, which is focused on cutting edge, innovative learning techniques designed to help people identify and put their own rare talents to use for career and life success. Featuring career portfolios; workforce development for reentry, veterans, and at risk populations; a holistic approach to life skills and job readiness; quality instructional design; computerized solutions for program management; motivational speaking;

and innovative seminars, Learnovation, LLC strives to be a leader in the best practices of workforce development in education, industry, and government sectors.

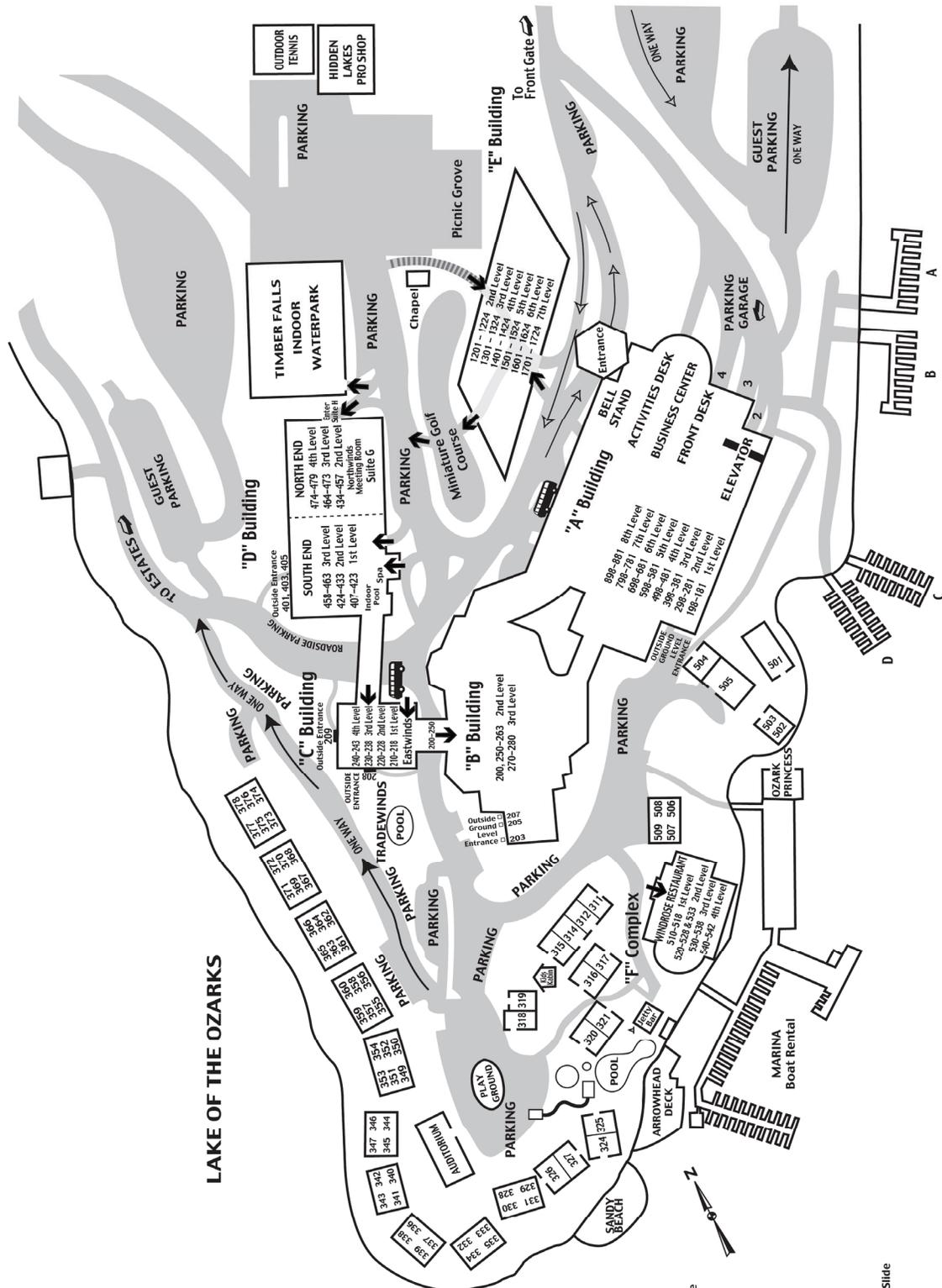
Napoleon Williams, III is the Program Direct of the Partners for Success Initiative at Connections to Success (CtS)---St. Charles. He has successfully designed, implemented, facilitated, and managed job readiness trainings for the reentry population for the past four years. In addition to completing the NIC's Offender Workforce Development Specialist training in 2009, he has attended, presented, and organized countless reentry focused events including the NCDA OWD Conference. He currently serves as a member of STAR Community Relations and Awareness Subcommittee, project manager of MDOC Community Reentry Funding, and advisor on reentry issues to several state legislators.

Debbie Wilson is the Missouri Reentry Process (MRP) Liaison for Missouri Career Center in Park Hills, MO and has assisted a large number of ex-offenders in obtaining employment. She has more than seven years of experience with Missouri Division of Workforce Development including seven years of case management with special populations and 19 years of experience as a classroom teacher.

Melissa Young is the Associate Director of National Transitional Jobs Network (NTJN) at Heartland Alliance for Human Needs & Human Rights. Her work includes managing the Network's technical assistance efforts in order to strengthen the capacity of existing and emerging Transitional Jobs (TJ) programs, translating lessons learned at local levels into federal policy, and managing the development of Network communications for diverse audiences. In this role she has worked to advance the visibility of the NTJN as a national expert in TJ--both in the delivery of technical assistance and policy advancement in order to further support the development and implementation the TJ strategy for persons who have a hard time getting and keeping a job. Her previous work at Heartland Alliance focused on youth poverty, income supports, and an analysis of Illinois' appropriations and funding streams for youth programs. She earned a MA from University of Chicago's School of Social Service Administration.



Tan-Tar-A Resort Map



Index

Key
 Main Entrance
 ↑ To Building

"A" Building

- Grand Ballroom (Level 6)
- Salons A, B, C
- MEETING ROOMS
- 60-64 (Level 6)
- 70-77 (Level 7)
- Parasol I & II (Level 7)
- Mr. D's Lounge (Level 6)
- Windgate Hall (Level 5)
- Market Lane (Level 7)

"B" Building

- Crystal Ballroom
- Drawing Room Terrace
- Eastwinds Meeting Room
- Burger King
- Sbarro's Pizza
- Black Bear Lodge
- Restaurant & Bar
- Bear's Den Arcade
- Java Lakes
- Bowling
- Game Room

"D" Building

- Exercise Facilities
- Indoor Pool
- Suite G Meeting Room
- Suite H Meeting Room
- Windjammer Spa & Salon
- Northwinds Meeting Room
- Timber Falls Waterpark

"E" Building

- Rooms 1201 - 1724
- *Walking Access to The Miniature Golf Course & The Waterpark from the Third Floor Level

"F" Complex

- Marina
- Ozark Princess
- Windrose Restaurant and Lounge
- Auditorium
- Playground
- Kids Kabin
- Jetty Bar
- Arrowhead Pool / Water Slide

MSAPCB Contact Hours Certification

The Missouri Substance Abuse Professional Credentialing Board (MSAPCB) is pleased to offer Conference attendees **12 contact hours**. A certificate will be given on the last day of the Conference, Friday, November 18, 2011 for participants wishing to obtain these hours.

Conference CEUs

The Conference has been approved for CEUs by University of Missouri--St. Louis' School of Social Work and School of Criminology and Criminal Justice. Conference attendees will earn the following (both will be listed on certificate):

12-clock hours

1.2-CEUs

Through the Division of Continuing Education at University of Missouri--St. Louis (UMSL), one CEU is earned for each 10 contact hours of participation. CEUs will be kept on record at the University of Missouri. The charge for processing CEUs is \$15.00 per person and payment may be made by the individual attending the Conference requesting the CEUs. All checks should be made payable to University of Missouri--St. Louis.

Each participant should complete a CEU Certificate Request (you may pick one up at the registration table at the Conference or visit www.umslice.org). Your payment should be attached to the CEU Certificate Request form and submitted as soon as possible after completion of the Conference to: Debbie Doering, University of Missouri--St. Louis, One University Blvd., 201 J.C. Penney Conference Center, St. Louis, MO 63121-4400.

After payment is processed, a CEU Certificate will be generated and sent via the U.S. Postal Service to the individual at the address provided on the CEU Certificate Request form. Any questions about CEUs may be directed to Debbie Doering at 314-516-6793.



Acknowledgements

2011 Conference Planning Team

Missouri Department of Corrections

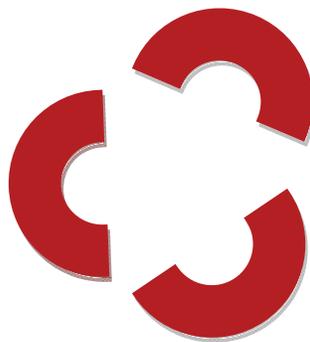
- Nancy McCarthy, Regional Administrator, Missouri Department of Corrections
- Tina Waldron, Reentry Manager, Missouri Department of Corrections

Missouri Department of Social Services and the Missouri Family & Community Trust (FACT)

- William T. Dent, Staff Director, FACT

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Conference Notes

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2011 Missouri Reentry Conference

