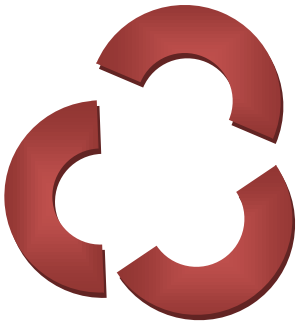
2011 Missouri Reentry Conference

NOVEMBER 16-18, 2011
LAKE OF THE OZARKS, MO
TAN-TAR-A



Evidence Based & Life Changing:
Community, Corrections & Collaboration

Don't miss the 6th annual conference featuring special tracks on: gender specific issues, program evaluations/logic models, transitional jobs, housing, mental health, substance abuse, community/family re-engagement programs and faith-based support for Missouri's ex-offender population.

The conference is sponsored by ARCHS, the Missouri Departments of Corrections and Social Services, and the Missouri Family and Community Trust (FACT).

Conference Registration and Tan-Tar-A Reservations:

- **$110 special conference registration fee per person (includes conference materials, welcome reception, two breakfasts and one lunch). Does not include hotel rooms. The registration fee increases to $125 per registrant after Nov. 5, including on-site registrations. Walk-ins are not encouraged. CEUs planned to be awarded.**
  Register on-line for the conference at www.stlarchs.org

- **$62 special Tan-Tar-A room rate per person, per night. Discounted room rates will be honored through October 11. Make reservations by calling Tan-Tar-A at 1-800-826-8272 or via www.tan-tar-a.com. Ask for the "MO Reentry" room rate.**
  Reservations made after Oct. 11 may incur additional charges.

For additional questions, contact ARCHS at 314-289-5630 or info@stlarchs.org.

MISSOURI DEPARTMENT OF CORRECTIONS

Missouri Department of SOCIAL SERVICES

FACT Family and Community Trust

ARCHS

Conference Schedule & Course Descriptions

Wednesday, November 16, 2011 Events

11:00am-12:30pm (Parasol II)

2nd Chance Networking Meeting

Description: The Second Chance Act of 2009 made grant awards to state and local governments, community and faith-based organizations, and federally recognized Indian tribes. The goal is to improve outcomes related to the offender reentry process. The state of Missouri has received several Second Chance Act Grant awards from the U.S. Department of Justice. Come find out how communities across Missouri are using Second Chance Act funding to assist with offender reentry efforts. You may find yourself making connections with organizations in your own backyard.

1:00pm-5:00pm (Parasol I)

Pre-Conference Event: Pathway to Change Workshop

Description: The Missouri Department of Corrections has adopted Pathway to Change as its cognitive skills program for the offender population, both in its institutions and under field probation and parole supervision. The 21-lesson PTC curriculum begins with six core lessons followed by six additional lessons. These 12 lessons are taught by departmental staff who have been trained as facilitators in the PTC program. At this MRP Conference you will be provided the opportunity to learn the basic tenets and principles of PTC, and participate in a micro-teaching experience of one of the PTC lessons. Subject-matter topics within PTC include: life maps, values, environmental power, attitude, self-esteem and personality styles of the people we associate with. An underlying foundation of each lesson is a concept of personal mile markers and a discussion of how current behavior is leading toward reentry success or failure (or closer to or away from established personal goals).

4:00pm-7:00pm (Across from Salon A)

Registration

5:30pm-7:30pm (Salon B)

Meet and Greet Reception

Thursday, November 17, 2011 Events

7:30am-8am (Salon B)

Breakfast Buffet

8:00am-9am (Salon B)

Opening & Morning Keynote Session

- Presenter: National Institute of Corrections
- Description: Evidence Based Practices and Gender Responsively Responding to the Unique Needs of Women Presenter sponsored by the National Institute of Corrections

10am

Break

10:15am-11:45am

Morning Sessions: Please only attend session registered for.

Supervision, Evaluation, and Treatment of Sex Offenders: From Institutions to the Community (Meeting Room 60)

- Presenters: *Greg Markway, Ph.D., Chief of Mental Health Services-DOC, Marge Schicker, LCSW, Supervisor of Group-Provident Counseling, St. Louis and Mary Bouman, District Administrator & Supervisor-DOC.*
- Description: Sex offender management is a complex system of assessment, treatment, and supervision. Treatment is offered in DOC, as well as through a network of specialized therapists in the community. Probation and Parole officers closely supervise offenders and coordinate with treatment professionals. This presentation will cover institutional and community treatment, assessment, and community supervision. Missouri's Sexually Violent Predator statute and its implications will also be discussed.

The Saint Louis University Prison Program (Meeting Room 61)

- Presenter: *Kenneth L. Parker, Director-Saint Louis University Prison Program*
- Description: The SLU Prison Program began as a pilot certificate program at the ERDCC, and has grown into an Associate of Arts degree program offering courses for offenders and staff in separate sections. This workshop explores the program and the future of higher education in Missouri DOC.

Crush-Education, Public Awareness Committee-Heroin (Meeting Room 70)

- Presenter: *Dan Duncan, Director of Community Services National Council on Alcoholism and Drug Abuse (NCADA) –St. Louis*
- Description: National Council of Alcohol and Drug Abuse –St. Louis will provide an overview of the escalating use of heroin in the Greater St. Louis Area, the changing profile of the averages user and a look at the background story and circumstances that gave rise to this situation. Additionally, he will discuss what the resulting community impact and problems are that arise with this type of drug trend and what the St. Louis community has done or is doing to respond to this epidemic as well as what lessons other Missouri communities facing a similar situation might learn from the St. Louis experience.

Supportive Housing - More than a Roof (Meeting Room 71)

- Presenters: *Carleen Reck, SSND-, Ph.D, Director, Erin Kasten- M.S.-Coordinator of Solid Start and Heidi Moore, M.S-Coordinator of Release to Rent-Criminal Justice Ministry Society of St. Vincent dePaul.*
- Description: Based upon eight years' experience of year-long supportive housing programs for men reentering the community, the presenters will explain how all-inclusive case management and regular peer support groups contribute to successful reentry. Their programs use local rental properties in keeping with the principles of Housing First and Scattered Housing.

Connecting Careers (Meeting Room 72)

- Presenters: *Napoleon Williams III- Program Director (College Hill), Pamela Cobbins-Director of Programs (Kansas City) and Jana Nulik-Program Manager (St. Charles) Connections to Success.*
- Description: Connecting Careers provides you with unique and innovative approaches to implementing a successful employment program through client preparation and building substantive employer partnerships. Discover evidence-based practices to gaining the advantage with the otherwise disadvantaged job-seeker while utilizing existing resources to do so.

Logic Models & Evaluation for Faith-based Organizations and Social Service Outreach Part I (Meeting Room 73) ***If participant registers for this session they must also register for Session II: 2:15 -3:45pm***

- Presenter: *Melinda K. McAliney-Program Officer and Communications Director-Lutheran Foundation of St. Louis*
- Description: It can be difficult to discern whether practices and services are accomplishing your organization's mission and goals. This simple, easy-to-understand training is designed to equip participants with tools to help discern whether the target is being met, why or why not, and how to recalibrate your agency's aim based on those results.
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Women's Risk Need Assessment (Parasol I)

- Presenter: *National Institute of Corrections*
- Description: TBD

Puppies for Parole (Parasol II)

- Presenters: *Cindy Wansing, JCCC Business Manager-Missouri Department of Corrections and Karen Jennings, Shelter Director-Jefferson City Animal Shelter*
- Description: This session will give information from first-hand experience on the benefits, as well as struggles of starting a program such as Puppies for Parole within a correctional setting. We will discuss the emotional impact to staff and the offenders as well as the present overall benefits of the program to the Department of Corrections, the individual institutions and the partnering shelters.

Noon-2:00pm (Salon B)

Lunch Session - National Transitional Jobs Network

Presenter: Melissa Young , Associate Director of the National Transitional Jobs Network (NTJN) at Heartland Alliance for Human Needs & Human Rights

- Description: TBA

2:15am-3:45pm

Afternoon Sessions: Please only attend session registered for.

Barriers to Employment for the Reentry Population (Meeting Room 60)

- Presenters: *Halbert Sullivan, MSW, CEO and Charles Barnes, Director of Employment Services-Fathers' Support Center, St. Louis*
- Description: This presentation will provide participants with methods of working effectively with incarcerated and recently released males. The session will also teach tips on structuring a comprehensive method of recruitment and retention of the ex-offender population and assisting them in securing employment opportunities. It will also explore solutions to foster healthy relationships with their families and children while effectively navigating the Child Support Enforcement System.

IRS Prisoner Reentry Educational Workshop (Meeting Room 61)

- Presenters: *Karin Howar, Tax Consultant IRS/SPEC-Internal Revenue Service*
- Description: In this workshop, you will receive detailed instructions for administering the IRS Prisoner Reentry Educational Program, designed to achieve increased prisoner tax compliance, reduce erroneous refunds and increase effectiveness for the management of prisoner tax returns. Learn about the benefits of incorporating this stand-alone course into your existing reentry program.

Incarcerated Veterans Outreach Program (Meeting Room 70)

- Presenter: *Paula Nordin, IVRC/VSO, Re-entry Coordinator-Missouri Veterans Commission*
- Description: This workshop is intended to help participants recognize the various types of VA benefits; understand the eligibility requirements for incarcerated veterans, and to assist with direction for Veterans and their family members returning to the community.

Mentoring: An Inside Look (Meeting Room 71)

- Presenter: *Lorenzo Lawson, Executive Director, Youth Empowerment Zone and Bob Scribner (Mentor), CEO/Owner of Executive Advantage Inc.*
- Description: The panel features an ex-offender mentee who have experienced success well beyond simply staying out of prison, and his mentor who is a key component directly associated with the mentee's success. Having a history of habitual criminal activities and multiple incarcerations, hear how reentry mentoring helped the ex-offender maneuver around the many obstacles returnees are confronted with, and overcome specific challenges that in the past contributed to the mentee's recidivism. Hear the challenges and elation of mentoring from a mentor. Plenty of time allotted for Q&A after their stories.

Logic Models & Evaluation for Faith-based Organizations and Social Service Outreach-Part II (Meeting Room 72) ***If participant registers for this session they must also register for Part I: 10:15-11:45am***

- Presenter: *Melinda K. McAliney-Program Officer and Communications Director- Lutheran Foundation of St. Louis*
- Description: Using down-to-earth language and practical examples, the training will discuss the purpose and reason for using logic models, tools and methods of evaluation and practical tips about how to incorporate evaluation results. The simple, fun training includes active learning and opportunities for interaction with others present. This is a two part session and participants must register for both sessions in order to attend.

Social Enterprise: A New Path to Sustainability (Meeting Room 73)

- Presenters: *Jason Cleveland, Executive Director- Juniper Communities, Julie Lawson, Executive Director-Crime Victim's Advocacy Center and Chris Miller, CEO-The Mission Center*
- Description: As funding sources dwindle, organizations will be faced with finding innovative ways to sustain their programs. Across the nation, Social Enterprise is being lauded as the solution to these looming issues. Learn what a Social Enterprise is, what it can do for you, and how to get started.

Utilizing Gender Responsive Assessment Information in Case Planning (Parasol I)

- Presenters: *National Transitional Jobs Network*
- Description: TBA

Equipping Reentry Adults with Healthy Relationship Skills (Parasol II)

- Presenters: *Bridget Brennan-Executive Director, St. Louis Healthy Families*
- Description: The workshop will emphasize the importance of reentry adults learning essential healthy relationship skills in order to be successful in their reentry journey.

4:00pm-5:15pm (Salon B)

Afternoon Keynote Session

- Presenter: Missouri Specialty Courts
- Description: TBA

Enjoy the evening on your own. See the Tan-Tar-A Concierge for ideas for shopping & dinner.

Friday, November 18, 2011

7:30am-8am (Salon B)

Breakfast Buffet

8:15am-9:30am

Morning Sessions: Please only attend session registered for.

Employment and Recidivism Workshop & Group Discussion (Meeting Room 60)

- Presenters: *Kelly Howery, Academic Teacher and Kelly Peterie-Kissick, Parole Officer II-Chillicothe Correctional Center*
- Description: Employment is the number one recidivism risk factor for offenders reentering our communities. There are specific barriers offenders face that have yet to be identified through traditional discussions. As a result, myths, stereotypes, and biases continue to persist in our society. This presentation and workshop will focus on key stakeholder's responsibility in addressing these myths and barriers with offenders and employers.

Engaging Families and Significant Others in the Re-Entry Process (Meeting Room 61)

- Presenters: *Denise Collum, Assistant Director-Gateway St. Louis Outpatient and Cynthia Hygrade, Probation and Parole Officer II-Department of Corrections*
- Description: This workshop is intended to help community treatment programs who work with consumers involved in the correctional system establish an effective approach to engage families and supportive others in the re-entry process. It will highlight how collaboration between agencies such as Probation & Parole and treatment providers is a critical component to help improve the likelihood of successful re-entry by partnering with families and those significant others who are waiting to greet offenders upon release from prison. The focus will be on teaching participants how to organize and facilitate a group for the sole purpose of educating family members, consumers, and supportive others of the support available through officers and counselors; as well as how to connect with community support once supervision and treatment have been completed.

Prison Rape Elimination Act Workshop (Meeting Room 70)

- Presenter: *Vevia Sturm, PREA Coordinator-Missouri Department of Corrections*
- Description: In Missouri prisons and across the nation, incarcerated individuals are being subjected to sexual abuse. Once virtually ignored by prison officials, offender sexual abuse is now in the spotlight. Being a victim of offender sexual abuse while incarcerated can complicate an already challenging transition process.

A.P.P.L.I.E.: About Persons with Past Legal Issues in Employment Workshop (Meeting Room 71)

- Presenters: *Carmen May, Workforce Development Specialist III, Belinda Lyon, Workforce Development Specialist III and John Peine, Workforce Development Functional Leader-Missouri Career Center-Springfield, MO*
- Description: Are you struggling to assist ex-offenders in gaining employment in today's job market? Come learn proven techniques that are workable for ANY organization or individual. This workshop will include proven, successful strategies and easy to use tools to assist ex-offenders in learning how to conduct a winning job search.

Breaking the Cycle of Incarceration--One Child at a Time (Meeting Room 72)

- Presenters: *Stephanie Regagnon, Executive Director and Debbie Masten, Director of Community Outreach-Ava's Grace Scholarship Program*
- Description: An interactive presentation about Ava's Grace Scholarship Foundation. AGSF is a new, one of a kind scholarship solely focused on children of incarcerated parents. Unique to the state of Missouri and the nation, their mission is to break the cycle of incarceration through the gift of education--one child at a time.

Notification Meetings: Supporting Neighborhoods in their work to Reduce Crime and Violence. (Meeting Room 73)

- Presenter: *Susan Van Rees, District Administrator 7S-Missouri Probation and Parole*
- Description: Members of the treatment community and law enforcement including the courts, gather with Probation and Parole clients to help them make a clear informed choice about their continued criminal behavior. Clients are "notified" of the efforts of law enforcement and the courts to keep the community safe and informed of the resources available to them to deal with problems of drug abuse and unemployment. This session will show a mock notification meeting and give instructions on how to set them up in your community.

Work Retention: How to Stay On the Road to Success (Parasol I)

- Presenters: *Debbie Wilson, Workforce Development Specialist and MRP Liaison and Linda Fitzgerald, Career Center Supervisor and Functional Leader-Park Hills Career Center*
- Description: Assist ex-offenders in determining what factors may exist in their lives, personal situations, and work history that may make it more difficult to maintain employment, the importance of keeping jobs in the current economy and to comply with the requirements of Probation and Parole, and how they can make positive changes to improve their work histories and employability.

Building a Successful Community Collaboration: Parasol II)

- Presenter: *Lora McDonald, Second Chance Program Director-Kansas City Metropolitan Crime Commission*
- Description: Building (or Reviving) Your Missouri Reentry Process Team or Community Collaboration can be one of the most challenging parts of any community collaboration is keeping membership up, maintaining the momentum once you have completed a major task, and staying focused on your goals. Learn how the Kansas City Metropolitan Reentry Coalition was born and continues to develop, flourish and reinvent itself. In this interactive session, you will be able to share your struggles and challenges and get feedback from the lead coalition organizer.

9:45am-11:00am

Morning Sessions: Please only attend session registered for.

Incorporating Naturally-Occurring Social Support into Interventions with Former Prisoners with Substance Use Disorders: Findings from a Randomized Controlled Trial and Implications for Practice Workshop (Meeting Room 60)

- Presenters: *Carrie Pettus-Davis, Assistant Professor-Brown School-Washington University in St. Louis*
- Description: This workshop will review the program evaluation of a social support intervention, Support Matters. Support Matters combines effective cognitive behavioral substance abuse treatment approaches with the inclusion of naturally-occurring support providers in the program model. Using a randomized controlled trial design, the evaluation included an assessment of the feasibility of including naturally-occurring social support providers in cognitive-based reentry programming as well as an

examination of the effectiveness of such an approach in reducing substance abuse and criminal behavior. Challenges, strategies, and implications for practice will be collectively discussed by workshop attendees.

Measuring the Success of Your Community Partner Connections (Meeting Room 61)

- Presenter: *Anna Graf Williams, Ph.D.,Senior Partner- Learnovation LLC*
- Description: This session focuses on taking in all the data from different community groups and partnerships, and then using the data with a risk, assess, assist model. Don't just report the data, but learn how to use it to determine challenges to partnerships, assess needs, and assist in providing solutions to partners and clients alike.

How Are Successful Community Partnerships Built? (Meeting Room 70)

- Presenters: *Daniel Rodriguez, Functional Unit Manager and Sabrina Doss, Corrections Classification Assistant-Western Reception Diagnostic Correctional Center*
- Description: How do you build a strong working relationship between the Missouri Department of Corrections (MDOC) and Community Services? The MDOC did this with MERS/Goodwill in Springfield, Mo. through the Prison Re-Entry Initiative (PRI) of Greene County. We will show you what steps were taken and to include a video presentation that documents real life success stories.

Giving Voice to Children of Incarcerated Parents (Meeting Room 71)

- Presenter: *Jackie Toben, Director-Let's Start (Roosevelt Roberts, Darolyn Cunningham and Jillian Palacios-young adults who have lived the experience of parental imprisonment)*
- Description: Children "on the outside" with a parent in prison face numerous challenges. Too often they grow up under a cloud of low expectations and live with the stigma and shame that come with this loss. Too often society dismisses these children as future liabilities while overlooking opportunities to address the pain and trauma with which these children struggle. However, it is by facing the trauma and stigma of parental incarceration head on that we can assist these children as they grow into our future parents and community leaders. During this session, stories of children who have lived the experience of parental imprisonment will be shared along with current research on the topic and recommended interventions.

Missouri's Innovative Reentry Court Programs (Meeting Room 72)

- Presenter: *Anne M. Dannerbeck Janku, Ph.D.,Research Manager- Office of State Courts Administrator*
- Description: Missouri courts have developed reentry drug court programs for offenders who have served a 120 day prison sentence as well as for offenders who spend the first 60 days of their drug court program in a county jail. To evaluate the programs, we matched participants to similar offenders who would have been eligible for the programs but were released to the community before the programs began. During this session we will describe the programs, present the evaluation results, engage the audience in a discussion of how to use the results to improve programs, and describe how the evaluation findings were used to implement a new reentry program that is supported through a Second Chance Act grant.

National Farmworker Jobs Program (Meeting Room 73)

- Presenter: *Cheri Lewandowski, Casemanager-UMOS*
- Description: UMOS operates the National Farmworker Jobs Program (NFJP), WIA-167 with an array of services to farmworkers and their families throughout Wisconsin and Missouri. The purpose of the program is to enable people to help themselves improve their economic well being, their education, their health, and their housing so they may better realize their potential. While there are seasonal farmworkers who reside year round in Wisconsin and Missouri, most are underemployed.

Sustaining Grass Roots Efforts through Micro-Enterprises (Parasol I)

- **Presenter:** *Ch. Farris Robertson, Director-Recovery Chapel*
- **Description:** This presentation will cover the creation of business, even for a nonprofit, is legitimate and useful in creating a sustainable grass roots organization. While intense effort goes into creating such enterprises, the benefits are enormous and the prospects for longevity are good for such programs.

Medication Assisted Treatment Approaches for the Treatment of Substance Dependent Offenders (Parasol II)

- **Presenters:** *Stephen Doherty, M.Ed., LPC, CRADC, CCJP, Director-Eastern Missouri Corrections Division Gateway Foundation and Anita Salisbury, MBA,CRADC,MATS, Area Substance Abuse Treatment Coordinator-Missouri Department of Corrections*
- **Description:** This workshop is designed to introduce the basic concept of Medication Assisted Treatment for offenders. The workshop will include information regarding the history and elements of Medication Assisted Treatment, considered evidence based practice, the types of medications currently used, and why MAT is beneficial to avoid relapse to drug use and can assist in lowering recidivism.

11:15am-12:15pm (Salon B)

Morning Keynote Session

- **Presenter:** Missouri Division of Youth Services
- **Description:** TBA

12:15am-12:30pm

Closing Remarks

- **Presenters:** George Lombardi, Director, Missouri Department of Corrections and Wendell Kimbrough, Chief Executive Officer, ARCHS

Tan-Tar-A Resort Map

Index

Key

Main Entrance To Building

"A" Building

Grand Ballroom (Level6)
Salons A, B, C
MEETING ROOMS
- 60–64 (Level 6)
- 70–77 (Level 7)
- Parasol I & II (Level 7)

Mr. D's Lounge (Level 6)
Windgate Hall (Level 5)
Market Lane (Level 7)

"B" Building

Crystal Ballroom
Drawing Room Terrace
Eastwinds Meeting Room
Burger King
Sbarro's Pizza
Black Bear Lodge
- Restaurant & Bar

Bear's Den Arcade
Java Lakes
Bowling
Game Room

"D" Building

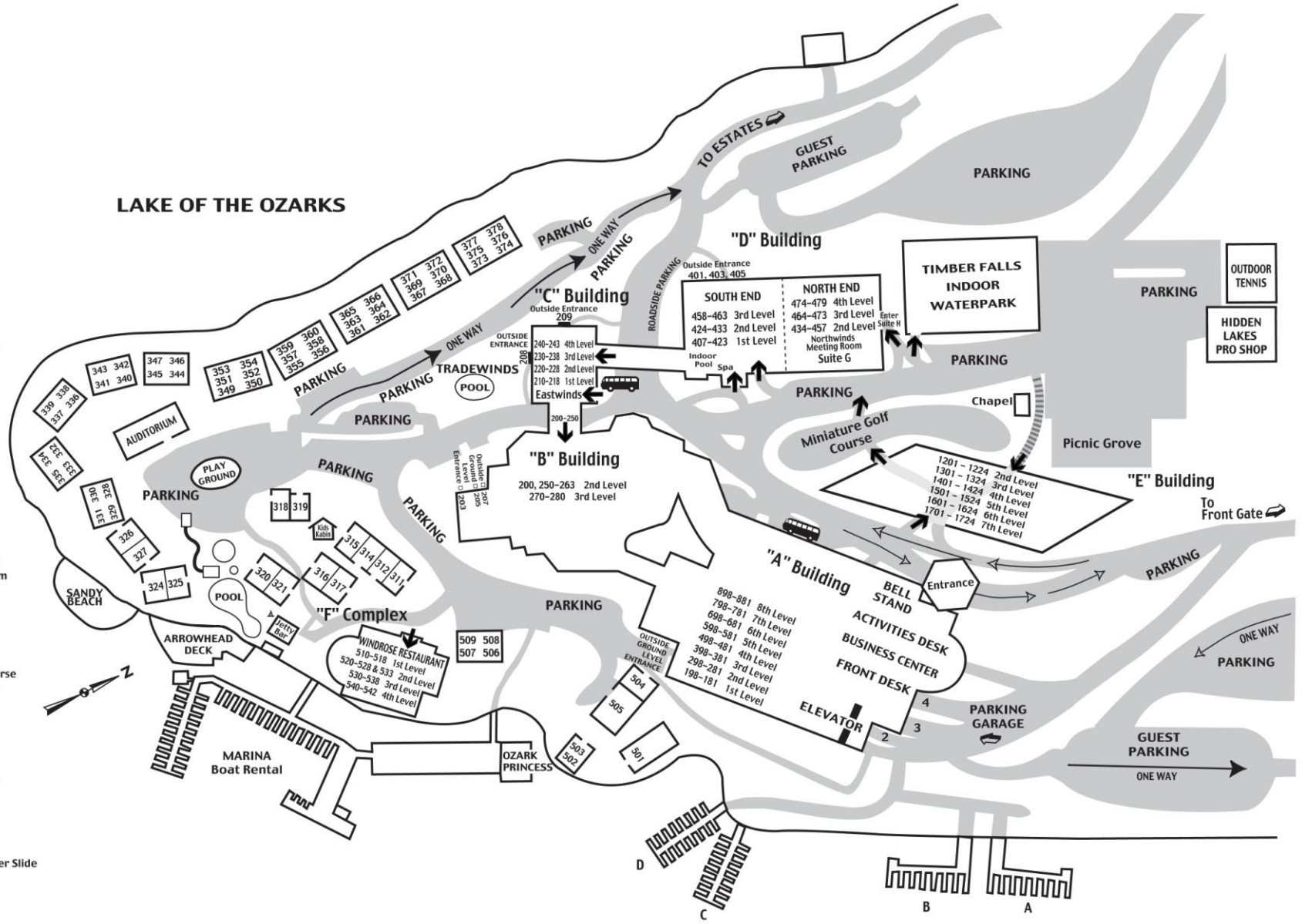
Exercise Facilities
Indoor Pool
Suite G Meeting Room
Suite H Meeting Room
Windjammer Spa & Salon
Northwinds Meeting Room
Timber Falls Waterpark

"E" Building

Rooms 1201 – 1724
- *Walking Access to The Miniature Golf Course & The Waterpark from the Third Floor Level

"F" Complex

Marina
Ozark Princess
Windrose Restaurant and
- Lounge
- Auditorium
- Playground
- Kids Kabin
- Jetty Bar
- Arrowhead Pool / W ater Slide



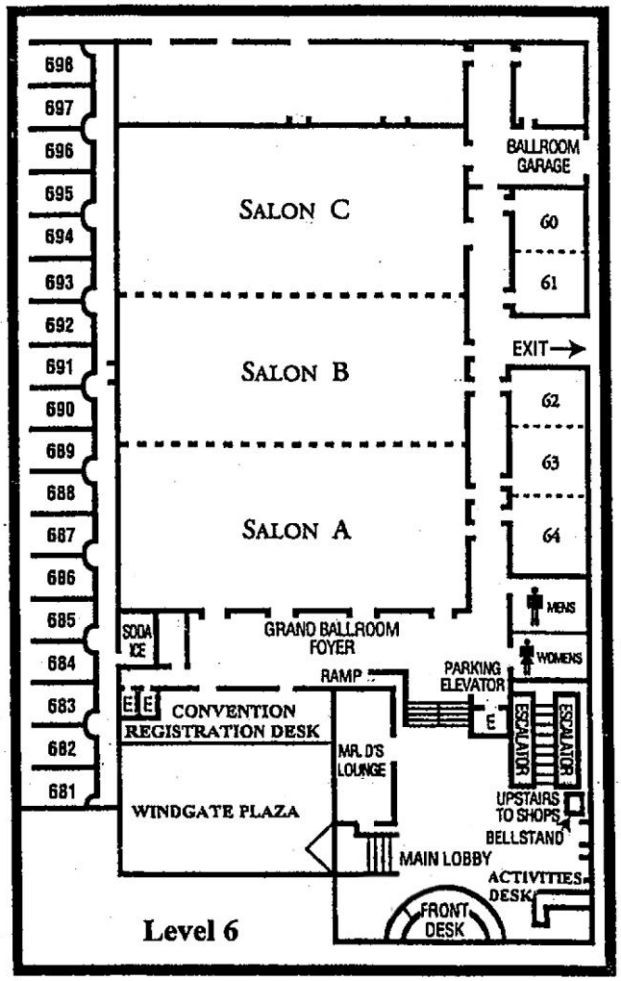
Tan-Tar-A Meeting Rooms

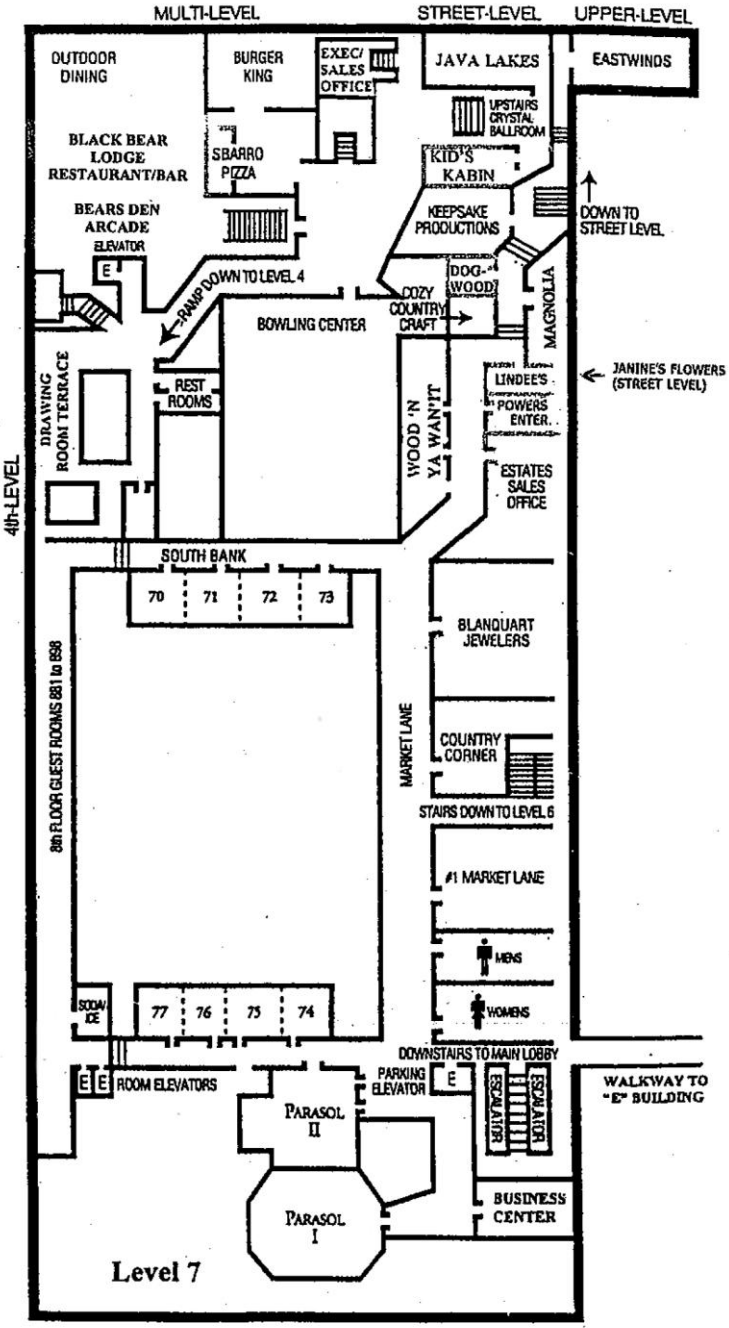
LAKE OF THE OZARKS

TAN-TAR-A RESORT

GOLF CLUB, MARINA & INDOOR WATERPARK

BUILDING A & B
(Meeting and Facilities Directional Map)





EASTWINDS: Go down Market Lane past all the shops, down two short flights of stairs to Keepsake Photography / "Old Tyme Photos" Studio, proceed around corner instead of down next flight of stairs and go straight ahead. Eastwinds is the room just up a short set of stairs on the right, in the corner.

DOGWOOD & MAGNOLIA ROOMS:
Go down Market Lane past all the shops, down one short flight of stairs, the Magnolia Room is on your right and Dogwood Room will be on your left.

CRYSTAL BALLROOM: Go down Market Lane, past all shops, down three flights of stairs, to our Social Lobby. At the Social Lobby take the short flight of carpeted steps up to the Crystal Ballroom, which is on your left.

DRAWING ROOM TERRACE: Go down Market Lane past all the shops, down three flights of stairs, to our Social Lobby. At the Social Lobby, take the short flight of steps down, past the Bowling Alley and Black Bear Lodge Restaurant entrance and proceed down the ramp. At the end of the ramp, turn right and the Drawing Room Terrace is straight ahead.

NORTHWINDS AND SUITE G: Take the escalator from the Main Lobby up to the catwalk to Building E. Cross the catwalk to the 3rd level of Building E. Go left at Building E's main corridor and proceed out the side door into the stairwell where you will exit through the door on your left. Go across the road and into Building D, entering through the double glass doors on your left. These meeting rooms are in Building D, next door to each other.

AUDITORIUM: The Auditorium is a building on the waterfront. Proceed down our main road, toward the marina and Arrowhead Pool. When walking toward these areas, you will see our playground. To the right of the playground is the building that houses the Auditorium.

05/08

2011 Missouri Reentry Conference